



People Partner

WN Talents

Job Overview

Job Type: Full Time
Location: Remote work
Website: <https://talentsingames.com/>

Description

WN Talents is in search of a **People Partner** for a client.

Our Client is Global is an international holding specializing in the development and implementation of advanced technologies, B2B solutions and innovative products for the iGaming industry.

Your Role:

As a People Partner, you will be a key contributor to fostering a positive and productive employee experience throughout their journey with our dynamic and rapidly expanding Holding. You will leverage your HR expertise to drive engagement, ensure smooth transitions, and build a strong sense of belonging within our diverse and talented team.

What You'll Be Doing:

Employee Experience & Engagement:

Design and implement impactful initiatives that cultivate our corporate culture and strengthen our employer brand, making us an even better place to work.

Organize engaging team-building activities, insightful workshops, and memorable internal events to foster camaraderie and collaboration.

Lead employee satisfaction surveys, analyze feedback, and translate insights into concrete action plans to continuously improve the employee experience.

Offer guidance and support to managers on effective people management practices and strategies to enhance employee retention.

HR Operations & Process Optimization:

Oversee the complete employee lifecycle, ensuring seamless and positive experiences from onboarding through engagement, retention, and offboarding.

Develop, implement, and regularly update clear and effective HR policies and procedures.

Identify opportunities to optimize and automate HR processes, enhancing efficiency and accuracy across our operations.

Maintain meticulous HR documentation and generate accurate reports.

International Employee Support:

Serve as a dedicated point of contact for our international employees, facilitating their smooth integration into our global team.

Provide support with work permit processes, relocation assistance, and cultural adaptation.

What You'll Bring:

3+ years of hands-on experience in Human Resources, with a strong focus on employee adaptation, engagement, retention, and offboarding.

Solid English language skills (Intermediate B1 level required, Upper-Intermediate B2 level preferred).

A proven ability to organize and successfully implement key HR processes.

Demonstrated expertise in developing and executing employer branding initiatives.

Experience in conducting employee satisfaction surveys, analyzing results, and developing actionable improvement plans.

The ability to establish and maintain effective internal communication channels.

What We Offer:

An exciting and challenging opportunity within a fast-growing international Holding, where you'll collaborate with top-tier professionals from diverse fields like Development, Architecture, Management, Operations, Marketing, Legal, and Finance.

A fantastic working atmosphere characterized by passionate experts and leaders, a friendly and supportive culture, and a shared drive for success.

Modern and high-quality corporate equipment (macOS or Windows) along with any necessary additional tools.

Comprehensive paid time off, including vacations, sick leave, personal days, and additional days off.

A valuable corporate health insurance program to support your well-being.

Rewarding referral programs that encourage teamwork and provide bonuses for successful hires.

Continuous learning and development opportunities through regular internal training, compensation for external education, and attendance at specialized global conferences.

A recognition program that rewards employees for mentoring and coaching their colleagues.

A variety of engaging internal activities, including an online employee platform with quests and gamification, the PIN-UP talks club for movie and book enthusiasts, cozy board game evenings, and special office celebrations for holidays.

Regular company events and team-building activities to strengthen bonds and foster a sense of community.

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