



Recruitment Lead

WN Media Group

Job Overview

Location: Remote work

Website: <https://wn.media/>

Description

WN Media Group is a unique company at the heart of the game industry, offering a multifaceted view of the field. We are developing our own platform — WN Hub, which unites several of our key projects:

- WN Events — B2B conferences held around the world;
- WN Academy — a marketplace for educational courses;
- Media resources in both Russian and English;
- WN Game Finder — a service helping publishers and investors discover games;
- WN Talents — an international recruitment agency.

This position is all about WN Talents — a global recruitment agency focused on hiring top-tier talent for the game industry. We are currently looking for a Recruitment Lead to guide and grow our team.

Key Responsibilities:

- Develop and implement recruitment strategies for various roles; analyze and improve existing processes;
- Coordinate the work of recruiters, ensure hiring quality and goal achievement;
- Source and attract candidates through multiple channels (hh.ru, LinkedIn, Behance, etc.);
- Conduct interviews and assess candidates' skills and experience;
- Communicate with clients to clarify requirements and define tasks for the recruiting team;
- Prepare and present analytical reports on hiring progress and closed positions;
- Train and mentor the recruiting team, supporting their professional growth;
- Manage the offer process and provide candidate support throughout all stages, including onboarding and probation.

What We're Looking For:

- Experience designing effective recruitment strategies tailored to business needs;
- Proven leadership skills and experience managing a team of recruiters;
- Strong sourcing and candidate engagement skills;
- High level of organization and ability to manage multiple priorities;
- Passion for continuous learning and staying current in recruitment best practices;
- Motivation to work in a fast-paced, innovative, and global environment;

- Good command of English (spoken and written).

What We Offer:

- Official employment with a competitive, fully “white” salary;
- Freedom to influence processes, real opportunities for career growth;
- Full support for professional development: tools, training, resources;
- WN Media employee perks: 100% paid vacation (28 days), paid sick leave (14 days), access to company events;
- Fast decision-making, no micromanagement or excessive bureaucracy;
- Cozy office in the heart of St. Petersburg (Petrogradskaya metro) or full remote option.

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