# Senior Backend Developer (Node.js)

**WN Talents**

## Job Overview

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| **Location:** | Remote work |
| **Tagged as:** | Experience over 5 years |
| **Website:** | https://talentsingames.com/ |

## Description

Client company WN Talents is a profitable startup from the world of Roblox:
– 1+ million users per month
– 150K+ paying customers
– 2+ million transactions
– Top P2P platform with automation through ComputerVision
Looking for a **Senior Backend Developer** who is ready to take technical leadership and grow into a TechLead.
Remote, with the ability to travel to Moscow 4 times a year
Goal for the next year is to grow 5-7 times 🚀

**About the company:**
We create a marketplace for in-game items in Roblox. We help kids and teens to get bright emotions from the game, making purchases fast and safe. Inside – dozens of microservices, millions of transactions, our own CV system and a cool team of 60+ people from 8 countries.

**What to do:**
– Design and develop new services, support existing ones
– Analyze the current architecture, find and eliminate bottlenecks
– Do code reviews, help colleagues
– Manage the development team: hiring, setting tasks, processes
– Translate business problems into technical solutions
– Participate in architectural and product decisions
– Communicate effectively with the team and related departments
– Solve complex, non-standard technical problems.

**Immediate tasks:**
– Quickly immerse yourself in current services and architecture, demonstrate the level of expertise and first results with your own hands
– Build a strong team: hire talent, build workflows, write clear TORs, delegate and keep the quality bar high
– Take on a major platform upgrade – a key project that will directly impact the company's next leap forward

**Required skills and experience:**

– Experience in applying architectural thinking, skill in designing scalable and fault-tolerant microservices on Node.js (Express) with REST API and RabbitMQ
– Designing complex PostgreSQL schemas (Sequelize), working with MongoDB, OpenSearch, Redis caching; integrating message brokers with transactions, cross-service transactions, replication, horizontal scaling
– Ability to write clean and clear code, conduct code-reviews, eliminate architectural and logical vulnerabilities, optimize performance under high loads
– Experience in building complex systems that can consistently handle 1500+ rps of real user traffic is required
– 6+ years of commercial development, technical leadership experience with team management
– Confident ability to multitask: quickly switch between focuses without losing quality

**Will be a plus:**
– Experience developing a startup from scratch to market launch
– Experience in gaming products, fintech, e-commerce or high-load projects
– Interest in new technologies, initiative, desire to build, not fix
– You are a gamer at heart (or in the past): you have played CS, Dota 2, Roblox or other online games where strategy, teamwork and speed of decision making are important.

**What we give in return:**
– Freedom of action and TechLead track
– The opportunity to influence a product with an audience of millions of people
– A team that is fun to work and grow with
– Remote or hybrid – as convenient as you like
– A boost in a startup with ambition, real money and a live audience

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